Lewis County Middle School Comprehensive Improvement Plan for Schools

Rationale

School improvement efforts focus on student needs through a collaborative process involving all stakeholders to establish and address priority needs, district funding, and closing achievement gaps between identified subgroups of students. Additionally, schools build upon their capacity for high-quality planning by making connections between academic resources and available funding to address targeted needs.

Operational definitions of each area within the plan

Goal: Long-term three to five year target based on Kentucky Board of Education required goals. Schools may supplement with individual or district goals.

Objective: Short-term target to be attained by the end of the current school year.

Strategy: Research-based approach based on the 6 Key Core Work Processes designed to systematically address the process, practice or condition that the district will focus its efforts upon in order to reach its goals/objectives.

Activity: The actionable steps used to deploy the chosen strategy.

Key Core Work Processes: A series of processes that involve the majority of an organization's workforce and relate to its core competencies. These are the factors that determine an organization's success and help it prioritize areas for growth.

Measure of Success: the criteria that you believe shows the impact of our work. The measures may be quantifiable or qualitative, but they are observable in some way. Without data on what is being accomplished by our deliberate actions, we have little or no foundation for decision-making or improvement.

Progress Monitoring: is used to assess the plan performance, to quantify a rate of improvement based on goals and objectives, and to evaluate the effectiveness of the plan.

Guidelines for Building an Improvement Plan

- There are 6 required District Goals: Proficiency, Separate Academic Indicator, Achievement Gap Closure, Graduation rate, Growth, and Transition readiness.
- There are 5 required school-level goals: For elementary/middle school: Proficiency, Separate Academic Indicator, Gap, Growth, and Transition readiness. For high school: Proficiency, Separate Academic Indicator, Gap, Graduation rate, and Transition readiness.
- There can be multiple objectives for each goal.
- There can be multiple strategies for each objective.
- There can be multiple activities for each strategy.

1: Proficiency Goal

Goal 1: Increase the proficiency score for Lewis County Middle School from 68 to 75.2 in 2022.

Which Strategy will the district use to address this goal?	Which Activities will the district deploy based on the strategy or	In the following chart, identify the timeline for the
(The Strategy can be based upon the six Key Core Work	strategies chosen? (The links to the Key Core Work Processes activity	activity or activities, the person(s) responsible for
<i>Processes listed below or another research-based approach.</i>	bank below may be a helpful resource. Provide a brief explanation or	ensuring the fidelity of the activity or activities, and
Provide justification and/or attach evidence for why the	justification for the activity.	necessary funding to execute the activity or activities.
strategy was chosen.)	<u>KCWP1: Design and Deploy Standards Classroom Activities</u>	
<u>KCWP 1: Design and Deploy Standards</u>	<u>KCWP2: Design and Deliver Instruction</u>	
<u>KCWP 2: Design and Deliver Instruction</u>	Classroom Activities	
<u>KCWP 3: Design and Deliver Assessment Literacy</u>	 KCWP3: Design and Deliver Assessment Literacy 	
<u>KCWP 4: Review, Analyze and Apply Data</u>	Classroom Activities	
 <u>KCWP 5: Design, Align and Deliver Support</u> 	 <u>KCWP4: Review, Analyze and Apply Data</u> 	
<u>KCWP 6: Establishing Learning Culture and</u>	Classroom Activities	
<u>Environment</u>	 KCWP5: Design, Align and Deliver Support 	
	Classroom Activities	
	<u>KCWP6: Establishing Learning Culture and Environment</u>	
	Classroom Activities	

Objective	Strategy	Activities to Deploy Strategy	Measure of Success	Progress Monitoring Date & Notes	Funding
Objective 1:	Teachers meet to analyze	-Teachers and administrators will	-Sign in sheets are kept	8/22/19 - 5/22/20	\$0
	student evidence and learning	meet weekly to review and analyze	for each meeting		
Increase reading K-Prep	to determine instructional	assessments.	Google form kept for		
scores for all Lewis County	improvements. School	-Teachers and administrators will	each meeting sign in		
Middle School students	leadership will facilitate the	meet monthly after school to	-meeting agendas and		
from 54.1 to 70.2 in	development and refinement	analyze assess	minutes are kept on file		
2020	of valid classroom		with sign in sheets		
	assessments to assess goals in				
	pacing guides.				
	All teachers will follow	-Teachers will develop pacing	-School and district	8/22/19 - 5/22/20	\$0
	updated pacing guides and	guides and post in their classrooms	admin will perform		
	document attainment of	-Teachers will highlight pacing	walkthrough		
	targeted knowledge and	guides and date them when they	observations for		
	skills.	have completed a task.	curriculum &		
			instructional practices		
			checks.		
	Angela Hilterbrand will	Regular meetings with Angela and	-Feedback from	8/22/19 - 5/22/20	\$7000
	provide ELA teacher training	the LCMS English department.	teachers		

	on reading strategies for all grade levels to learn effective strategies for reading, writing, and usage mechanics LCMS will administer standards mastery, universal and diagnostic screenings regularly each year. Intervention teams will meet to discuss and develop plans for addressing student needs.	-State assessment will be administered in spring -Three diagnostics will be administered at the beginning, middle, and end of the school year.	 -Feedback from Angela -Teachers using strategies in the classroom regularly -Results will be analyzed in October for the spring assessment -diagnostic tests results will be used to place students in intervention/enrichment courses 	October 15 th – May 30 th 8/22/19 – 5/22/20	\$10000
Objective 2: Increase Math K-Prep scores for all Lewis County Middle School students from 44.0 to 60.2 in 2020	Teachers meet to analyzestudent evidence and learningto determine instructionalimprovements. Schoolleadership will facilitate thedevelopment and refinementof valid classroomassessments to assess goals inpacing guides.All teachers will follow	 -Teachers and administrators will meet weekly to review and analyze assessments. -Teachers and administrators will meet monthly to analyze assessments -Teachers will develop, 	 -Sign in sheets are kept for each meeting Google form kept for each meeting sigh in -meeting agendas are kept on file with sign in sheets -student improve in math -School and district 	8/22/19 - 5/22/20 8/22/19 - 5/22/20	\$0
	updated pacing guides and document attainment of targeted knowledge and skills. LCMS will administer universal and diagnostic screenings regularly each year. Intervention teams will meet to discuss and develop plans for addressing student needs.	refine/update pacing guides annually and post in their classrooms -Teachers will highlight pacing guides and date them when they have completed a task. -State assessment will be administered in spring -Three diagnostics will be administered at the beginning, middle, and end of the school year.	admin will perform walkthrough observations for pacing guide checks. -Results will be analyzed in October for the spring assessment -diagnostic tests results will be used to help place students in intervention/enrichment	October 15 th – May 30 th 8/22/19 – 5/22/20	\$0

2: Separate Academic Indicator

Goal 2: Increase the separate academic indicator score for Lewis County Middle School from 66.8 to 76.8 in 2022.					
 Which Strategy will the district use to address this goal? (<i>The Strategy can be based upon the six Key Core Work</i> <i>Processes listed below or another research-based approach.</i> <i>Provide justification and/or attach evidence for why the</i> <i>strategy was chosen.</i>) KCWP 1: Design and Deploy Standards KCWP 2: Design and Deliver Instruction KCWP 3: Design and Deliver Assessment Literacy KCWP 4: Review, Analyze and Apply Data KCWP 5: Design, Align and Deliver Support KCWP 6: Establishing Learning Culture and Environment 	 Which Activities will the district deploy based on the strategy or strategies chosen? (<i>The links to the Key Core Work Processes activity bank below may be a helpful resource. Provide a brief explanation or justification for the activity.</i> KCWP1: Design and Deploy Standards Classroom Activities KCWP2: Design and Deliver Instruction Classroom Activities KCWP3: Design and Deliver Assessment Literacy Classroom Activities KCWP4: Review, Analyze and Apply Data Classroom Activities KCWP5: Design, Align and Deliver Support Classroom Activities KCWP6: Establishing Learning Culture and Environment Classroom Activities 	In the following chart, identify the timeline for the activity or activities, the person(s) responsible for ensuring the fidelity of the activity or activities, and necessary funding to execute the activity or activities.			

Objective	Strategy	Activities to Deploy Strategy	Measure of Success	Progress Monitoring Date & Notes	Funding
Objective 1:	Teachers meet to analyze	-Teachers and administrators will	-Sign in sheets are kept	8/22/19 - 5/22/20	\$0
	student evidence and learning	meet weekly to review and analyze	for each meeting		
Increase science K-Prep	to determine instructional	assessments.	Google form kept for		
scores for all Lewis County	improvements. School	-Teachers and administrators will	each meeting sign in		
Middle School students by	leadership will facilitate the	meet monthly after school to	-meeting agendas are		
10% in 2020	development and refinement	analyze assess	kept on file with sign in		
	of valid classroom		sheets		
	assessments to assess goals in	-Teachers will develop pacing	-School and district	8/22/19 - 5/22/20	\$0
	pacing guides.	guides and post in their classrooms	admin will perform		
	All teachers will follow	-Teachers will highlight pacing	walkthrough		
	updated pacing guides and	guides and date them when they	observations for pacing		
	document attainment of	have completed a task.	guide checks.		
	targeted knowledge and				
	skills.				

	LCMS will administer universal and diagnostic screenings regularly each year. Intervention teams will meet to discuss and develop plans for addressing student needs.	-State assessment will be administered in spring -Three diagnostics will be administered at the beginning, middle, and end of the school year.	-Results will be analyzed in October for the spring assessment -diagnostic tests results will be used to place students in intervention/enrichment courses	April 15 th – May 30 th 8/22/19 – 5/22/20	\$0
	TCT will be administered a minimum of twice a year as a measurement for the Kentucky Science Standards	Each science teacher will administer a TCT diagnostic twice a year. -TCT tasks are found on the KDE website.	 -results of the TCT will be analyzed, tracked to see how students are progressing. -based in results of TCT and student participation, teachers will provide intervention during core class. 	8/22/19 - 5/22/20	
Objective 2: Increase social studies K- Prep scores for all Lewis County Middle School students by 10% in 2020	Teachers meet to analyze student evidence and learning to determine instructional improvements. School leadership will facilitate the development and refinement of valid classroom assessments to assess goals in	 Teachers and administrators will meet weekly to review and analyze assessments. Teachers and administrators will meet monthly after school to analyze assess Teachers will develop pacing 	-Sign in sheets are kept for each meeting Google form kept for each meeting sign in -meeting agendas are kept on file with sign in sheets -School and district	8/22/19 - 5/22/20 8/22/19 - 5/22/20	\$0 \$0
	pacing guides. LCMS will administer universal and diagnostic screenings regularly each year. Intervention teams will meet to discuss and develop	guides and post in their classrooms -Teachers will highlight pacing guides and date them when they have completed a task. -State assessment will be administered in spring -Three diagnostics will be administered at the beginning, middle, and end of the school year.	admin will perform walkthrough observations for pacing guide checks. -Results will be analyzed in October for the spring assessment -diagnostic tests results will be used to place	October 15 th – May 30 th 8/22/19 – 5/22/20	\$0
	plans for addressing student needs.	induic, and the of the school year.	students in		

			intervention/enrichment courses		
Objective 3:	-Teachers meet to analyze student evidence and learning	-Teachers and administrators will meet weekly to review and analyze	-Sign in sheets are kept for each meeting	8/22/19 - 5/22/20	\$0
Increase writing K-Prep scores for all Lewis County Middle School students by 10% in 2020	to determine instructional improvements. School leadership will facilitate the development and refinement of valid classroom	assessments. -Teachers and administrators will meet monthly after school to analyze assess	Google form kept for each meeting sigh in -meeting agendas are kept on file with sign in sheets		
	assessments to assess goals in pacing guides. -All teachers will follow updated pacing guides and document attainment of targeted knowledge and skills.	-Teachers will develop pacing guides and post in their classrooms -Teachers will highlight pacing guides and date them when they have completed a task.	-School and district admin will perform walkthrough observations for pacing guide checks.	8/22/19 - 5/22/20	\$0
	LCMS will administer universal and diagnostic screenings regularly each year. Intervention teams will meet to discuss and develop plans for addressing student needs.	 State assessment will be administered in spring Three diagnostics will be administered and scores at the beginning, middle, and end of the school year. ELA teachers will keep longitudinal data to determine future PD needs 	-Results will be analyzed in October for the spring assessment -diagnostic tests results will be used to place students in intervention/enrichment courses	October 15 th – May 30 th 8/22/19 – 5/22/20	\$0
	Angela Hilterbrand will provide ELA teacher training on writing strategies for all grade levels to learn effective strategies for writing.	 -Regular meetings with Angela and the LCMS English department. -teachers will implement these strategies -LCMS administration will monitor regularly 	-Feedback from teachers -Feedback from Angela -Teachers using strategies in the classroom regularly	8/22/19 - 5/22/20	\$7000

3: Gap

Goal 3: Increase the average reading and math p	roficiency score for all students in non-duplicated gap grou	ips to 72.7% by 2022.
 Which Strategy will the district use to address this goal? (<i>The Strategy can be based upon the six Key Core Work</i> <i>Processes listed below or another research-based approach.</i> <i>Provide justification and/or attach evidence for why the</i> <i>strategy was chosen.</i>) KCWP 1: Design and Deploy Standards KCWP 2: Design and Deliver Instruction KCWP 3: Design and Deliver Assessment Literacy KCWP 4: Review, Analyze and Apply Data KCWP 5: Design, Align and Deliver Support KCWP 6: Establishing Learning Culture and Environment 	 Which Activities will the district deploy based on the strategy or strategies chosen? (<i>The links to the Key Core Work Processes activity bank below may be a helpful resource. Provide a brief explanation or justification for the activity.</i> KCWP1: Design and Deploy Standards Classroom Activities KCWP2: Design and Deliver Instruction Classroom Activities KCWP3: Design and Deliver Assessment Literacy Classroom Activities KCWP4: Review, Analyze and Apply Data Classroom Activities KCWP5: Design, Align and Deliver Support Classroom Activities KCWP6: Establishing Learning Culture and Environment Classroom Activities 	In the following chart, identify the timeline for the activity or activities, the person(s) responsible for ensuring the fidelity of the activity or activities, and necessary funding to execute the activity or activities.

Objective	Strategy	Activities to Deploy Strategy	Measure of Success	Progress Monitoring Date & Notes	Funding
Objective 1:	Students in the GAP group	School administration will work	All students will have a	June and July	\$0
	will be placed in regular	with resource teachers to schedule	complete schedule		
Increase reading K-Prep	education classrooms for	students for the upcoming school	before meet the teacher		
scores for students' labeled	majority of day.	year.	night.		
disability-with IEP at Lewis	Screen all students to identify	-All students will complete a	-all student scores are	8/22/19 - 5/22/20	\$0
County Middle School to	those at risk for potential	Reading diagnostic (I-Ready) three	tracked by resource		
62.0.	reading difficulties and	times a year, (beginning, middle,	teacher		
	provide interventions to	end)			
	students identified as at risk.	-Students will utilize Lexia and			
		Reading Plus (both are evidence			
		based)			

	Instructional materials for students receiving interventions will focus intensely on reading/writing strategies developed by school ELA consultant	-Angela Hilterbrand will work in conjunction with the school administration and ELA teachers to develop strategies to increase reading/writing fluency.	-student performance levels on Lexia, Read works, I-Ready, KPREP increase	8/22/19 - 5/22/20	\$7000
	Resource teachers and paraeducators will work with students in GAP groups based on the requirement of their ILPs.	 -students will be placed in study skills classes based on student ILP needs. -Students will utilize online reading programs (Lexia, Read works, Flipstur, Flocabulary, I-ready, etc.) 	-pacing guides and lesson plans will be monitored -60 minutes per week per subject	8/22/19 – 5/22/20	\$0
	Resource teachers/paraeducators will work individually with students labeled as disability	-resource teachers/para-educators will be assigned to work with regular ED teachers to best support students with ILPs.	-teachers and aides will assist students as needed.	8/22/19 - 5/22/20	\$0
	with IEP.	- resource teachers/para-educators and students will practice <u>repeated</u> <u>reading</u> strategy weekly to increase reading fluency	-student performance levels on Lexia, Read works, I-Ready, KPREP increase	8/22/19 - 5/22/20	\$500
Objective	Strategy	Activities to Deploy Strategy	Measure of Success	Progress Monitoring Date & Notes	Funding
Objective 2:	Students in the GAP group will be placed in regular	Activities to Deploy Strategy School administration will work with resource teachers to schedule	Measure of SuccessAll students will have acomplete schedule	Progress Monitoring Date & Notes June and July	Funding \$0
Objective 2: Increase math K-Prep scores for student's labeled disability-with IEP at Lewis	Students in the GAP group will be placed in regular education classrooms for majority of day.	Activities to Deploy Strategy School administration will work with resource teachers to schedule students for the upcoming school year.	Measure of Success All students will have a complete schedule before meet the teacher night.	June and July	\$0
Objective 2: Increase math K-Prep scores for student's labeled	Students in the GAP group will be placed in regular education classrooms for	Activities to Deploy Strategy School administration will work with resource teachers to schedule students for the upcoming school	Measure of SuccessAll students will have acomplete schedulebefore meet the teacher		0

Resource teachers will work	-resource teachers and instructional	-teachers and aides will	8/22/19 - 5/22/20	\$0
individually with students	aides will be assigned to work with	assist students as		
labeled as disability as	regular ED teachers to best support	needed.		
needed.	students with ILPs.			
Resource teachers work with	Resource teachers will design and	-student growth on	8/22/19 - 5/22/20	\$100
students with disabilities to	use a daily lesson plan format for	KPREP		
reinforce reading, vocabulary,	Studies Skills classes. These lessons	-daily exit slips		
and math skills.	will include I-Ready Reading and			
	Math, Angela Hilterbrand, Pimser			
	Math strategies to focus on certain			
	skills and also Progress Monitoring.			

Objective 3: Increase reading K-Prep scores for Free & Reduced	Students in the GAP group will be placed in intervention classes based upon student performance.	-All students will complete a Reading diagnostic (I-Ready) three times a year, (beginning, middle, end)	-All students will have a complete schedule before meet the teacher night.	-June and July	\$0
Lunch from to 75.2, white from to 80.0 in 2020		-After each diagnostic, school administrators will change student intervention courses bases on combination of teacher recommendation and student diagnostic results	- student performance on diagnostic	-Ongoing	\$0
	Teachers will work with students in GAP groups based on the requirement of their ILPs.	-Students will utilize online reading programs (Lexia, Read works, Flipstur, Flocabulary, I-ready, etc.)	-pacing guides and lesson plans will be monitored - 45 minutes per week	8/22/19 - 5/22/20	\$0

Objective 4:	Students in the GAP group	-All students will complete a Math	-All students will have	-June and July	\$0
	will be placed in intervention	diagnostic (I-Ready) three times a	a complete schedule		
Increase math K-Prep	classes based upon student	year, (beginning, middle, end)	before meet the teacher		
scores for Free & Reduced	performance.		night.		
Lunch to 77.2, white to 83.5		-After each diagnostic, school			
in 2020		administrators will change student	- student performance	-Ongoing	\$0
		intervention courses bases on	on diagnostic		
		combination of teacher			

	recommendation and student			
	diagnostic results			
Teachers will work with	-Students will utilize online reading	-pacing guides and	8/22/19 - 5/22/20	\$0
students in GAP groups based	programs (Lexia, Read works,	lesson plans will be		
on the requirement of their	Flipstur, Flocabulary, I-ready, etc.)	monitored		
ILPs.		- 45 minutes per week		

Goal 4: Increase the science, social studies, and w	riting separate academic indicator score for all students in	non-duplicated gap groups to 68.9% in 2022.
 Which Strategy will the district use to address this goal? (<i>The Strategy can be based upon the six Key Core Work</i> <i>Processes listed below or another research-based approach.</i> <i>Provide justification and/or attach evidence for why the</i> <i>strategy was chosen.</i>) KCWP 1: Design and Deploy Standards KCWP 2: Design and Deliver Instruction KCWP 3: Design and Deliver Assessment Literacy KCWP 4: Review, Analyze and Apply Data KCWP 5: Design, Align and Deliver Support KCWP 6: Establishing Learning Culture and Environment 	 Which Activities will the district deploy based on the strategy or strategies chosen? (<i>The links to the Key Core Work Processes activity bank below may be a helpful resource. Provide a brief explanation or justification for the activity.</i> KCWP1: Design and Deploy Standards Classroom Activities KCWP2: Design and Deliver Instruction Classroom Activities KCWP3: Design and Deliver Assessment Literacy Classroom Activities KCWP4: Review, Analyze and Apply Data Classroom Activities KCWP5: Design, Align and Deliver Support Classroom Activities KCWP6: Establishing Learning Culture and Environment Classroom Activities 	In the following chart, identify the timeline for the activity or activities, the person(s) responsible for ensuring the fidelity of the activity or activities, and necessary funding to execute the activity or activities.

Objective	Strategy	Activities to Deploy Strategy	Measure of Success	Progress Monitoring Date & Notes	Funding
Objective 1:	Resource teachers and para-	-students will be placed in study	-pacing guides and	8/22/19 - 5/22/20	\$0
	educators will work with	skills classes based on student ILP	lesson plans will be		
Increase science K-Prep	students in GAP groups based	needs.	monitored		
scores for students' labeled	on the requirement of their	-students will rotate through a	-60 minutes per week		
disability-with IEP at Lewis	ILPs.	science enrichment class during RTI	per subject		
County Middle School from		time. Teachers will focus on			
to 62.0.		identified needs of students based			
		on assessments (in class, KPREP,			
		etc.)			
	Resource teachers will work	-resource teachers and instructional	-teachers and aides will	8/22/19 - 5/22/20	\$0
	individually with students	aides will be assigned to work with	assist students as		
	labeled as disability as	regular ED teachers to best support	needed.		
	needed.	students with ILPs.			
	TCT will be administered a	Each science teacher will administer	-results of the TCT will	8/22/19 - 5/22/20	
	minimum of twice a year as a	a TCT diagnostic twice a year.	be analyzed, tracked to		
	measurement for the		see how students are		
	Kentucky Science Standards	-TCT tasks are found on the KDE	progressing.		
		website.	-based in results of		
			TCT and student		

Teachers will work with students in GAP groups based on the requirement of their ILPs.	-students will rotate through a science enrichment class during RTI time. Teachers will focus on identified needs of students based on assessments (in class, KPREP, etc.) -resource teachers and instructional aides will be assigned to work with regular ED teachers to best support students with ILPs.	participation, teachers will provide intervention during core class. -pacing guides and lesson plans will be monitored - 45 minutes per week -teachers and aides will assist students as needed.	8/22/19 - 5/22/20	\$0
TCT will be administered a minimum of twice a year as a measurement for the Kentucky Science Standards	Each science teacher will administer a TCT diagnostic twice a year. -TCT tasks are found on the KDE website.	 -results of the TCT will be analyzed, tracked to see how students are progressing. -based in results of TCT and student participation, teachers will provide intervention during core class. 	8/22/19 - 5/22/20	
Resource teachers and para- educators will work with students in GAP groups based on the requirement of their ILPs. Resource teachers will work individually with students labeled as disability as needed.	 -students will be placed in study skills classes based on student ILP needs. -students will rotate through a social studies enrichment class during RTI time. Teachers will focus on identified needs of students based on assessments (in class, KPREP, etc.) 	 -pacing guides and lesson plans will be monitored -45 minutes per week per subject 	8/22/19 – 5/22/20	\$0
	students in GAP groups based on the requirement of their ILPs. TCT will be administered a minimum of twice a year as a measurement for the Kentucky Science Standards Resource teachers and para- educators will work with students in GAP groups based on the requirement of their ILPs. Resource teachers will work individually with students labeled as disability as	students in GAP groups based on the requirement of their ILPs.science enrichment class during RTI time. Teachers will focus on identified needs of students based on assessments (in class, KPREP, etc.) -resource teachers and instructional aides will be assigned to work with regular ED teachers to best support students with ILPs.TCT will be administered a minimum of twice a year as a measurement for the Kentucky Science StandardsEach science teacher will administer a TCT diagnostic twice a year. -TCT tasks are found on the KDE website.Resource teachers and para- educators will work with students in GAP groups based on the requirement of their ILPsstudents will be placed in study skills classes based on student ILP needs.Resource teachers will work individually with students labeled as disability as neededstudents will rotate through a social students based on assessments (in class, KPREP, etc.)	Teachers will work with students in GAP groups based on the requirement of their ILPsstudents will rotate through a science enrichment class during RTI time. Teachers will focus on identified needs of students based on assessments (in class, KPREP, etc.) -resource teachers and instructional aides will be assigned to work with regular ED teachers to best support students with ILPsresults of the TCT will be analyzed, tracked to see how students are progressing.TCT will be administered a minum of twice a year as a measurement for the Kentucky Science StandardsEach science teacher will administer a TCT tasks are found on the KDE websiteresults of the TCT will be analyzed, tracked to see how students are progressing.Resource teachers and para- educators will work individually with students labeled as disability as neededstudents will rotate through a social students will rotate through a social students based on assessments (in class, KPREP, etc.)-students will rotate through a social students based on student ILP needs.Resource teachers will work individually with students labeled as disability as neededstudents will rotate through a social students based on assessments (in class, KPREP, etc.)-45 minutes per week per subject	Teachers will work with students in GAP groups based on the requirement of their ILPsstudents will rotate through a science enrichment class during RTI time. Teachers will focus on identified needs of students based

		regular ED teachers to best support students with ILPs.	-teachers and aides will assist students as needed.		
	Teachers will work with students in GAP groups based on the requirement of their ILPs.	-students will rotate through a science enrichment class during RTI time. Teachers will focus on identified needs of students based on assessments (in class, KPREP, etc.) -resource teachers and instructional aides will be assigned to work with regular ED teachers to best support students with ILPs.	 -pacing guides and lesson plans will be monitored 45 minutes per week -teachers and aides will assist students as needed. 	8/22/19 - 5/22/20	\$0
Objective 4: Increase social studies K- Prep scores for Free & Reduced Lunch 80.1, white to 84.1 in 2020	Teachers will work with students in GAP groups based on the requirement of their ILPs.	-students will rotate through a social studies enrichment class during RTI time. Teachers will focus on identified needs of students based on assessments (in class, KPREP, etc.) -resource teachers and instructional aides will be assigned to work with regular ED teachers to best support students with ILPs.	 -pacing guides and lesson plans will be monitored - 60 minutes per week -teachers and aides will assist students as needed. 	8/22/19 - 5/22/20	\$0
Objective 5: Increase writing K-Prep scores for student's labeled disability-with IEP at Lewis	Students in the GAP group will be placed in regular education classrooms for majority of day.	School administration will work with resource teachers to schedule students for the upcoming school year.	All students will have a complete schedule before meet the teacher night.	June and July	\$0

County Middle School to 62.0%	Angela Hilterbrand will provide teacher training on writing strategies for all grade levels	Regular monthly meetings with Angela and the LCMS English department.	-Feedback from teachers -Feedback from Angela -Teachers using strategies in the classroom regularly	8/22/19 - 5/22/20	\$7000
	Frequent writing assessments will be conducted to determine student progress.	 -two sets of standards mastery assessment will be given, one in fall and one in spring -teachers will follow the current writing plan for their grade. -teachers will develop and maintain a writing portfolio for all students. 	-student progress on standard mastery -pacing guide and writing plan monitoring -school administration monitor writing portfolios.	8/22/19 - 5/22/20	\$0
Objective 6: Increase writing K-Prep scores for Free & Reduced Lunch to 72.2, white to 75.5 in 2020	Teachers will work with students in GAP groups based on the requirement of their ILPs.	 -students will be placed in study skills classes based on student ILP needs. -Students will utilize online reading programs (Lexia, Read works, Flipstur, Flocabulary, I-ready, etc.) 	-pacing guides and lesson plans will be monitored - 45 minutes per week	8/22/19 - 5/22/20	\$0
	Angela Hilterbrand will provide teacher training on writing strategies for all grade levels	Regular monthly meetings with Angela and the LCMS English department.	-Feedback from teachers -Feedback from Angela -Teachers using strategies in the classroom regularly	8/22/19 - 5/22/20	\$7000
	Frequent writing assessments will be conducted to determine student progress.	 -two sets of standards mastery assessment will be given, one in fall and one in spring -teachers will follow the current writing plan for their grade. -teachers will develop and maintain a writing portfolio for all students. 	-student progress on standard mastery -pacing guide and writing plan monitoring -school administration monitor writing portfolios.	8/22/19 - 5/22/20	\$0

5: Growth

Which Strategy will the district use to address this goal?	Which A stivities will the district deploy based on the strategy or	In the following chart identify the timeline for the
Which Strategy will the district use to address this goal? (<i>The Strategy can be based upon the six Key Core Work</i>	Which Activities will the district deploy based on the strategy or strategies chosen? (<i>The links to the Key Core Work Processes activity</i>)	In the following chart, identify the timeline for the activity or activities, the person(s) responsible for
Processes listed below or another research-based approach.	bank below may be a helpful resource. Provide a brief explanation or	ensuring the fidelity of the activity or activities, and
Provide justification and/or attach evidence for why the	justification for the activity.	necessary funding to execute the activity or activities.
strategy was chosen.)	<u>KCWP1: Design and Deploy Standards Classroom Activities</u>	
• KCWP 1: Design and Deploy Standards	<u>KCWP2: Design and Deliver Instruction</u>	
<u>KCWP 2: Design and Deliver Instruction</u>	Classroom Activities	
<u>KCWP 3: Design and Deliver Assessment Literacy</u>	<u>KCWP3: Design and Deliver Assessment Literacy</u>	
• KCWP 4: Review, Analyze and Apply Data	Classroom Activities	
<u>KCWP 5: Design, Align and Deliver Support</u>	<u>KCWP4: Review, Analyze and Apply Data</u>	
<u>KCWP 6: Establishing Learning Culture and</u>	Classroom Activities	
Environment	<u>KCWP5: Design, Align and Deliver Support</u>	
	Classroom Activities	
	<u>KCWP6: Establishing Learning Culture and Environment</u>	
	Classroom Activities	

Objective	Strategy	Activities to Deploy Strategy	Measure of Success	Progress Monitoring Date & Notes	Funding
Objective 1:	All teachers will follow	-teachers will develop a course	Pacing guide are	7/1/19-3/31/20 School Administration	\$0
	curriculum/pacing guides	pacing guide	complete		
Lewis County Middle	using instructional practices	-teachers will post pacing guide in	-Pacing guides are	7/1/19-3/31/20 School Administration	\$0
School had a growth of 58.4	and document attainment of	classroom, highlight and date as	posted in the classroom		
in 2018-2019 school year.	targeted knowledge and	content is taught and completed	-pacing guides are		
For the 2018-2019 school	skills.		highlighted when		
year, we will have a goal of			content is started		
65.4			-guide is dated when		
			complete and		
			assessment % is posted		
		-teachers will develop a course	-each teacher will have	7/1/19-3/31/20 School Administration	\$500
		notebook containing daily lesson	a complete course		
		and all materials needed to complete	notebook for each 9		
		lesson (material list, worksheets,	weeks.		
		quizzes, etc.)			

Objective 2:	Angela Hilterbrand will provide teacher training on writing strategies for all grade levels All teachers will follow	 -Regular monthly meetings with Angela and the LCMS English department. - Professional Development sessions for ELA teachers -teachers will develop a course 	-Feedback from teachers -Feedback from Angela -Assessment results -survey results Pacing guide are	On Going School Administration 7/1/19-3/31/20 School Administration	\$7000 \$0
To reduce the number of total novice scores at Lewis County Middle School to 7.5 or less.	updated pacing guides and document attainment of targeted knowledge and skills.	pacing guide -teachers will post pacing guide in classroom, highlight and date as content is taught and completed	complete -Pacing guides are posted in the classroom -pacing guides are highlighted when content is started -guide is dated when complete and assessment % is posted	7/1/19-3/31/20 School Administration	\$0
		-teachers will develop a course notebook containing daily lesson and all materials needed to complete lesson (material list, worksheets, quizzes, etc.)	-each teacher will have a complete course notebook for each 9 weeks.	7/1/19-3/31/20 7/1/19-3/31/20	\$500
	Angela Hilterbrand will provide ELA teacher training on reading strategies for all grade levels to learn effective strategies for reading, writing, and usage mechanics	Regular meetings with Angela and the LCMS English department.	-Feedback from teachers -Feedback from Angela -Teachers using strategies in the classroom regularly	7/1/19-3/31/20	\$7000
	Teachers and para-educators will work with students in GAP groups based on the requirement of their ILPs.	 -students will be placed in study skills classes based on student ILP needs. -students will rotate through a science, social studies, & writing enrichment class during RTI time. Teachers will focus on identified needs of students based on assessments (in class, KPREP, etc.) 	-pacing guides and lesson plans will be monitored -45 minutes per week per subject minimum	7/1/19-3/31/20	\$0
Objective 3:	All teachers will follow updated pacing guides and	-teachers will develop a course pacing guide	Pacing guide are complete	7/1/19-3/31/20 School Administration	\$0

To reduce the number of total apprentice scores at Lewis County Middle School to 15.5% or less.	document attainment of targeted knowledge and skills.	-teachers will post pacing guide in classroom, highlight and date as content is taught and completed	-Pacing guides are posted in the classroom -pacing guides are highlighted when content is started -guide is dated when complete and assessment % is posted	7/1/19-3/31/20 School Administration	\$0
	Math teachers will implement RTI plan.	-teachers will provide <u>RTI</u> to students during study skills time -students will complete 45 minutes minimum per week doing online math instruction	-student performance levels on I-Ready, KPREP increase	7/1/19-3/31/20 School Administration	\$0
		-Teachers will monitor and reteach concepts that students struggle with	-student performance levels on I-Ready, KPREP increase	7/1/19-3/31/20 School Administration	\$0
	Teachers meet to analyze student evidence and learning to determine instructional improvements. School leadership will facilitate the development and refinement of valid classroom assessments to assess goals in pacing guides.	 Teachers and administrators will meet weekly to review and analyze assessments. Teachers and administrators will meet monthly after school to analyze assess 	-Sign in sheets are kept for each meeting Google form kept for each meeting sigh in -meeting agendas are kept on file with sign in sheets	8/22/19 - 5/22/20	\$0

6: Transition Readiness

Goal 6: Lewis County Middle School will work with the high school to develop and implement course, counseling sessions, etc. for middle school students to aide in their preparation for high school and beyond.				
Which Strategy will the district use to address this goal?	Which Activities will the district deploy based on the strategy or	In the following chart, identify the timeline for the		
(The Strategy can be based upon the six Key Core Work	strategies chosen? (The links to the Key Core Work Processes activity	activity or activities, the person(s) responsible for		
Processes listed below or another research-based approach.	bank below may be a helpful resource. Provide a brief explanation or	ensuring the fidelity of the activity or activities, and		
Provide justification and/or attach evidence for why the	justification for the activity.	necessary funding to execute the activity or activities.		
strategy was chosen.)	<u>KCWP1: Design and Deploy Standards Classroom Activities</u>			
<u>KCWP 1: Design and Deploy Standards</u>	<u>KCWP2: Design and Deliver Instruction</u>			
<u>KCWP 2: Design and Deliver Instruction</u>	Classroom Activities			
<u>KCWP 3: Design and Deliver Assessment Literacy</u>	<u>KCWP3: Design and Deliver Assessment Literacy</u>			
• KCWP 4: Review, Analyze and Apply Data	Classroom Activities			
<u>KCWP 5: Design, Align and Deliver Support</u>	<u>KCWP4: Review, Analyze and Apply Data</u>			
<u>KCWP 6: Establishing Learning Culture and</u>	Classroom Activities			
Environment	<u>KCWP5: Design, Align and Deliver Support</u>			
	Classroom Activities			
	<u>KCWP6: Establishing Learning Culture and Environment</u>			
	Classroom Activities			

Objective	Strategy	Activities to Deploy Strategy	Measure of Success	Progress Monitoring Date & Notes	Funding
Objective 1: Provide students with the opportunity to take challenging courses that will better prepare them for high school and college courses.	Collaborate with high school administration to implement advance courses to challenge 8 th grade students (ex.	-meet with high school administration -develop and implement challenging courses for 8 th grade students	-students taking these courses will be on an advanced track of being Collage and or Career ready.	Ongoing Middle School and High School Administration, Middle School and High School Guidance Counselor, Eighth Grade Teachers and High School Teachers	\$0
Objective 2: Develop and implement a plan in conjunction with the high school so that students can receive counseling from	-work with at risk students who have difficulty in the classroom	-develop an intervention team to work with at risk students	-reduction in student discipline referrals -reduction in number of school referrals to court designated worker	On-going (School Principal, School Counselor, SRO, Comprehend Counselor, District DPP, County CDW)	\$0

school, community, and	collaborate to increase the	-The Guidance Counselor and	-the percent of students	Ongoing Middle School and High	\$0
business leaders. The focus	college and career ready	Practical Living Teachers will plan	college and career	School Administration, Middle School	
of the counseling sessions	percentage from 54.4 % to	and implement the Individual	ready increases yearly	and High School Guidance Counselor,	
will be post-secondary	69.4 % as measured by the	Learning Plans through nine week		Eighth Grade Teachers and High	
preparedness and career	Unbridled learning formula.	rotation classes with 6th 7th, 8th		School Teachers	
demands.		grade classes using the ACE			
		program.			
		-Career Advising - The 8th grade			
		teachers will implement the College			
		and Career Ready standards in their			
		lessons and pacing guides.			

7: Other (optional)

platforms as indicated by assessment results.			
Which Strategy will the district use to address this goal?	Which Activities will the district deploy based on the strategy or	In the following chart, identify the timeline for the	
(The Strategy can be based upon the six Key Core Work	strategies chosen? (The links to the Key Core Work Processes activity	activity or activities, the person(s) responsible for	
Processes listed below or another research-based approach.	bank below may be a helpful resource. Provide a brief explanation or	ensuring the fidelity of the activity or activities, and	
Provide justification and/or attach evidence for why the	justification for the activity.	necessary funding to execute the activity or activities.	
strategy was chosen.)	<u>KCWP1: Design and Deploy Standards Classroom Activities</u>		
<u>KCWP 1: Design and Deploy Standards</u>	<u>KCWP2: Design and Deliver Instruction</u>		
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• KCWP 6: Establishing Learning Culture and	Classroom Activities		
Environment	• KCWP5: Design, Align and Deliver Support		
	Classroom Activities		
	<u>KCWP6: Establishing Learning Culture and Environment</u>		
	Classroom Activities		

Objective	Strategy	Activities to Deploy Strategy	Measure of Success	Progress Monitoring Date & Notes	Funding
Objective 1: Collaborate to identify and provide assistance to all personnel to implement any new initiatives aligned to Unbridled Learning or school and district needs as measured by surveys, observation data, records of digital learning records, I- Ready usage, etc.	Job Embedded Professional Development. Angela Hilterbrand will provide teacher/administrator training on reading strategies for all grade levels	 Teachers will complete professional development in appropriate mathematics instructional practices. Groups of teachers will work with an instructional consultant to practice high yield classroom strategies that improve student attainment and performance. -school administrators will actively participate in ELA Trainings to develop better understanding of ELA curriculum/strategies. 	 -Teachers implement new strategies presented during PD training. -Feedback from teachers -Feedback from Angela -Teachers using strategies in the classroom regularly 	During July, Teachers will complete during Lewis County Schools Pre- Planned PD week. Begin 8/22/19 – 5/22/20	\$2000 \$7000
	All administrators will attend an annual certified evaluation training.	Attend one of the certified evaluation trainings in July	Completion certificate	July 2019	\$0

Goal 7: All Lewis County Middle School educators will receive professional development in curriculum, assessment, and instruction in a variety of platforms as indicated by assessment results.

Objective 2: Attain teacher input through surveys, faculty meetings, etc.	Utilize results of latest TELL survey to determine the professional development needs of LCMS teachers.	analyse tell survey data to determine the areas of professional development needs	implementation of strategies obtained in professional development	on going	TBD
			-walkthrough data		
			-sign in sheets		